

# THEORY OF CHANGE



## INPUTS

## OUTPUTS / ACTIVITIES

## INTERMEDIATE OUTCOMES

## LONG TERM OUTCOMES

## IMPACT

**SDG5**  
Gender Equality

**SDG 3 CLEAN WATER &  
SANITATION**

Water & sanitation  
infrastructure in schools

Sanitation and hygiene  
education sessions

**SDG 2 ZERO HUNGER**

Agricultural and  
nutritional support

**SDG 3 EDUCATION**

Education infrastructure in  
schools

Education support sessions

**SDG 3 HEALTH**

HIV & sexual health education

Grassroots community  
football sessions

**SDG 8 DECENT WORK &  
ECONOMIC GROWTH**  
Women's lending groups

Entrepreneurship and  
vocational skills workshops

Career advice and  
employability training

More young people  
attend school regularly

Increased educational  
attainment

Young people have improved  
physical and mental health

More young people advance  
to higher education

More young people  
find employment

**SDG4 EDUCATION**  
Improved School  
Infrastructure, Attendance  
& Attainment

**SDG3 HEALTH**  
Improved Health and  
Wellbeing

**SDG8 WORK**  
Improved Employment  
Opportunities

Young  
people in  
Zambia  
reach their  
full  
potential  
and thrive.

Finance & Fundraising

Insight & Innovation

Evaluation & Learning

Skilled Workforce

Youth Representation  
& Voice

Play it Forward FC  
brand, players and  
facilities

**SDG 17**  
Effective Partnerships